

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**

To Company Name/Scheme _____

ACN/ARSN _____

1. Details of substantial holder (1)

Name _____

ACN/ARSN (if applicable) _____

The holder became a substantial holder on ____ / ____ / ____

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address

Signature

print name

capacity

sign here

date / /

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Appendix A

Entity Name	class	Number of Securities	Nature of Association	Entity Address
BlackRock Advisors (UK) Ltd.	ORD	42,057	same ultimate holding company	Murray House 1Royal Mint Court London, EC3N 4HH, UK
BlackRock Investment Management (UK) Ltd	ORD	104,562	same ultimate holding company	33 King William Street London EC4R 9AS, UK
BlackRock Fund Advisors	ORD	131,404	same ultimate holding company	400 Howard Street San Francisco, CA, 94105
BlackRock Institutional Trust Company, N.A.	ORD	367,690	same ultimate holding company	400 Howard Street San Francisco, CA, 94105
BlackRock Investment Management (Aust) Ltd	ORD	1,298,988	same ultimate holding company	Level 19, 120 Collins St Melbourne Australia
BlackRock Fund Managers Ltd	ORD	3,000,000	same ultimate holding company	33 King William Street London EC4R 9AS, UK
BlackRock Asset Management Australia Limited	ORD	3,741,320	same ultimate holding company	Level 43, Grosvenor Place 225 George Street Sydney NSW 2000 Australia

Indipendence Group N.L. (IGO)

Trade Date	Buy Sell Desc	Consideration	Units
03-Aug-09	Sell	121	-23
05-Aug-09	B	49,491	9,449
06-Aug-09	S	126,477	-23,607
10-Aug-09	Sell	68,202	13,452
10-Aug-09	Sell	5	-1
10-Aug-09	B	246,717	48,075
11-Aug-09	B	64,252	13,195
12-Aug-09	Buy	5	1
12-Aug-09	B	129,796	26,378
13-Aug-09	Sell	40	-8
13-Aug-09	B	154,567	30,762
14-Aug-09	Buy	50,135	10,054
14-Aug-09	B	53,367	10,701
17-Aug-09	B	29,031	5,941
17-Aug-09	S	18,041	-3,702
19-Aug-09	S	37,361	-8,023
20-Aug-09	Adjustment	161	-35
21-Aug-09	Buy	5,654	1,216
21-Aug-09	Buy	11,309	2,432
24-Aug-09	B	19,634	4,148
25-Aug-09	Buy	5,387	1,216
26-Aug-09	Buy	138	32
26-Aug-09	Adjustment	155	-35
27-Aug-09	Sell	9	-2
28-Aug-09	Sell	165	-37
28-Aug-09	B	63,044	13,917
28-Aug-09	S	63,044	-13,917
31-Aug-09	Buy	12,217	2,797
31-Aug-09	Buy	970	223
31-Aug-09	S	163,172	-37,402
01-Sep-09	S	113,755	-26,635
02-Sep-09	S	344,625	-82,036
03-Sep-09	Buy	10,201	2,470
03-Sep-09	B	43,051	10,302
08-Sep-09	Pur of Ord Shares	5,856	1,273
08-Sep-09	Pur of Ord Shares	6,408	1,393
08-Sep-09	Pur of Ord Shares	9,214	2,003
08-Sep-09	Pur of Ord Shares	34,882	7,583
08-Sep-09	Pur of Ord Shares	64,340	13,987
08-Sep-09	Sell	18	-4
08-Sep-09	S	73,438	-15,944
09-Sep-09	Buy	604	128
09-Sep-09	Pur of Ord Shares	2,162	458
09-Sep-09	Pur of Ord Shares	4,206	891
09-Sep-09	Pur of Ord Shares	4,602	975
09-Sep-09	Pur of Ord Shares	6,617	1,402
09-Sep-09	Pur of Ord Shares	9,459	2,004
09-Sep-09	Pur of Ord Shares	25,054	5,308
09-Sep-09	Pur of Ord Shares	27,291	5,782
09-Sep-09	Pur of Ord Shares	31,062	6,581
09-Sep-09	Pur of Ord Shares	46,218	9,792
09-Sep-09	Pur of Ord Shares	149,884	31,755
09-Sep-09	B	89,566	18,996
10-Sep-09	Buy	322	67
10-Sep-09	Pur of Ord Shares	3,014	624
10-Sep-09	Pur of Ord Shares	13,210	2,735
10-Sep-09	Pur of Ord Shares	38,118	7,892

Trade Date	Buy Sell Desc	Consideration	Units
10-Sep-09	Pur of Ord Shares	43,369	8,979
10-Sep-09	Pur of Ord Shares	127,536	26,405
10-Sep-09	Pur of Ord Shares	209,289	43,331
11-Sep-09	Buy	5,866	1,235
11-Sep-09	Buy	109	23
14-Sep-09	Pur of Ord Shares	28,331	5,927
14-Sep-09	Pur of Ord Shares	51,103	10,691
16-Sep-09	Buy	25	5
16-Sep-09	B	89,859	18,321
17-Sep-09	Buy	12,474	2,470
17-Sep-09	Buy	1,295	257
18-Sep-09	Buy	12,170	2,434
18-Sep-09	Sell	10	-2
18-Sep-09	S	11,755	-2,354
21-Sep-09	Sell	2,716	-573
22-Sep-09	Sell	291	-63
23-Sep-09	Sell	226	-48
23-Sep-09	S	50,141	-10,676
24-Sep-09	Sell	110,902	24,117
25-Sep-09	S	30,021	-6,604
28-Sep-09	Sale of Ord Shares	18,385	-4,150
30-Sep-09	S	124,513	-27,618
01-Oct-09	Sell	71	-16
01-Oct-09	S	206,710	-46,121
02-Oct-09	Sell	3,366	-772
02-Oct-09	S	47,436	-10,880
05-Oct-09	Sell	13	-3
06-Oct-09	Sell	25	-6
06-Oct-09	Sale of Ord Shares	719	-168
06-Oct-09	Sale of Ord Shares	2,598	-607
06-Oct-09	Sale of Ord Shares	15,250	-3,563
06-Oct-09	S	175,230	-41,002
07-Oct-09	Pur of Ord Shares	5,780	1,243
07-Oct-09	Pur of Ord Shares	14,601	3,140
08-Oct-09	Buy	17,488	3,705
08-Oct-09	Buy	592	126
09-Oct-09	Sell	9	-2
09-Oct-09	S	85,846	-18,497
12-Oct-09	Sell	14	-3
12-Oct-09	S	95,153	-21,013
13-Oct-09	S	139,869	-30,035
14-Oct-09	S	124,386	-54,614
15-Oct-09	Buy	9	2
15-Oct-09	Sale of Ord Shares	916	-197
15-Oct-09	Sale of Ord Shares	14,429	-3,103
15-Oct-09	Sale of Ord Shares	82,984	-17,846
16-Oct-09	Buy	5	1
16-Oct-09	S	266,822	-57,177
19-Oct-09	S	361,280	-78,330
20-Oct-09	Buy	10,677	2,321
20-Oct-09	Sell	114	-25
20-Oct-09	S	111,937	-24,283
21-Oct-09	Pur of Ord Shares	33,422	7,378
21-Oct-09	Pur of Ord Shares	33,853	7,473
21-Oct-09	Sell	9	-2
21-Oct-09	S	275,576	-61,014
22-Oct-09	Buy	5,471	1,235
22-Oct-09	Buy	986	222
23-Oct-09	S	321,986	-71,985

Trade Date	Buy Sell Desc	Consideration	Units
26-Oct-09	Buy	11,387	2,470
26-Oct-09	S	91,528	-20,263
27-Oct-09	Pur of Ord Shares	34,718	7,681
27-Oct-09	Sale of Ord Shares	34,718	-7,681
27-Oct-09	Sale of Ord Shares	44,115	-9,760
27-Oct-09	S	300,543	-66,653
29-Oct-09	Buy	21,044	4,940
29-Oct-09	Sell	221	-51
29-Oct-09	S	15,605	-3,457
30-Oct-09	Buy	10,374	2,407
30-Oct-09	Buy	26,614	6,175
30-Oct-09	B	24,307	5,537
30-Oct-09	S	70,860	-16,268
02-Nov-09	Buy	26,059	6,175
02-Nov-09	Sell	203	-48
02-Nov-09	Sale of Ord Shares	8,799	-2,100
02-Nov-09	Sale of Ord Shares	18,314	-4,371
02-Nov-09	Sale of Ord Shares	63,822	-15,232
02-Nov-09	S	215,034	-51,139
04-Nov-09	Sale of Ord Shares	39,795	-9,706
04-Nov-09	Sale of Ord Shares	51,176	-12,482
04-Nov-09	Sale of Ord Shares	67,019	-16,346
04-Nov-09	Sale of Ord Shares	78,523	-19,152
04-Nov-09	S	199,034	-48,505
05-Nov-09	Buy	686	169
05-Nov-09	Sale of Ord Shares	23,406	-5,765
05-Nov-09	Sale of Ord Shares	30,093	-7,412
05-Nov-09	Sale of Ord Shares	39,414	-9,708
05-Nov-09	Sale of Ord Shares	46,178	-11,374
06-Nov-09	Sale of Ord Shares	5,389	-1,262
06-Nov-09	Sale of Ord Shares	6,209	-1,454
06-Nov-09	Sale of Ord Shares	9,475	-2,219
06-Nov-09	Sale of Ord Shares	23,681	-5,546
06-Nov-09	Sale of Ord Shares	31,359	-7,344
06-Nov-09	Sale of Ord Shares	35,116	-8,224
06-Nov-09	Sale of Ord Shares	79,708	-18,667
06-Nov-09	S	283,661	-66,559
09-Nov-09	Buy	16,450	3,705
09-Nov-09	Sale of Ord Shares	6,139	-1,408
09-Nov-09	Sale of Ord Shares	7,063	-1,620
09-Nov-09	Sale of Ord Shares	10,787	-2,474
09-Nov-09	Sale of Ord Shares	26,967	-6,185
09-Nov-09	Sale of Ord Shares	35,708	-8,190
09-Nov-09	Sale of Ord Shares	39,981	-9,170
09-Nov-09	Sale of Ord Shares	90,753	-20,815
10-Nov-09	Buy	812,125	182,500
10-Nov-09	Sale of Ord Shares	56,062	-12,570
10-Nov-09	Sale of Ord Shares	58,484	-13,113
10-Nov-09	Sale of Ord Shares	87,603	-19,642
10-Nov-09	Sale of Ord Shares	101,773	-22,819
10-Nov-09	S	204,606	-83,069
11-Nov-09	Buy	90	20
11-Nov-09	B	20,219	4,493
11-Nov-09	S	29,109	-6,477
13-Nov-09	Buy	180,960	39,000
16-Nov-09	Buy	5,718	1,235
16-Nov-09	Buy	11,436	2,470
16-Nov-09	Buy	17,682	3,819
16-Nov-09	Buy	22,872	4,940

Trade Date	Buy Sell Desc	Consideration	Units
16-Nov-09	Buy	459	99
16-Nov-09	Sale of Ord Shares	20,094	-4,340
16-Nov-09	Sale of Ord Shares	20,205	-4,364
16-Nov-09	Sale of Ord Shares	22,178	-4,790
16-Nov-09	Sale of Ord Shares	43,980	-9,499
16-Nov-09	Sale of Ord Shares	81,303	-17,560
16-Nov-09	Sale of Ord Shares	104,073	-22,478
17-Nov-09	Sale of Ord Shares	20,012	-4,341
17-Nov-09	Sale of Ord Shares	20,118	-4,364
17-Nov-09	Sale of Ord Shares	22,082	-4,790
17-Nov-09	Sale of Ord Shares	43,786	-9,498
17-Nov-09	Sale of Ord Shares	80,952	-17,560
17-Nov-09	Sale of Ord Shares	103,624	-22,478
18-Nov-09	Pur of Ord Shares	13,386	2,929
18-Nov-09	Pur of Ord Shares	13,577	2,971
18-Nov-09	Pur of Ord Shares	36,880	8,070
19-Nov-09	Buy	21,983	4,940
19-Nov-09	Sell	487	-109
19-Nov-09	S	108,242	-24,151
20-Nov-09	Buy	5,459	1,235
20-Nov-09	Sell	164	-37
23-Nov-09	Buy	31	7
24-Nov-09	Buy	1,594	363
24-Nov-09	Buy	5,966	1,359
24-Nov-09	Buy	6,093	1,388
24-Nov-09	Buy	7,775	1,771
24-Nov-09	Buy	11,089	2,526
24-Nov-09	Buy	18,052	4,112
24-Nov-09	Sell	34,044	7,755
24-Nov-09	Sell	1,594	363
24-Nov-09	Sell	5,966	1,359
24-Nov-09	Sell	7,775	1,771
24-Nov-09	Sell	11,089	2,526
24-Nov-09	Sell	18,052	4,112
24-Nov-09	Buy	537	122
24-Nov-09	Pur of Ord Shares	1,833	411
24-Nov-09	Pur of Ord Shares	5,339	1,197
24-Nov-09	Pur of Ord Shares	10,624	2,382
24-Nov-09	Pur of Ord Shares	11,908	2,670
24-Nov-09	Pur of Ord Shares	12,015	2,694
24-Nov-09	Pur of Ord Shares	17,323	3,884
24-Nov-09	S	162,069	-36,479
25-Nov-09	Sell	17,224	3,850
25-Nov-09	Sell	34,443	7,699
25/11/2009	Sell	-11,022	-2,460
25/11/2009	Sell	11,022	2,460
25/11/2009	Sell	11,022	2,460
25/11/2009	Sell	11,022	2,460
25/11/2009	Buy	977	217
25/11/2009	Pur of Ord Shares	20,760	4,634
25/11/2009	Pur of Ord Shares	28,067	6,265
25/11/2009	Pur of Ord Shares	29,747	6,640
25/11/2009	Pur of Ord Shares	47,976	10,709
26/11/2009	Sell	5,884	1,230
26/11/2009	Buy	5	1
26/11/2009	Pur of Ord Shares	5,233	1,123
26/11/2009	Pur of Ord Shares	7,074	1,518
26/11/2009	Pur of Ord Shares	7,493	1,608
26/11/2009	Pur of Ord Shares	12,088	2,594

Trade Date	Buy Sell Desc	Consideration	Units
27/11/2009	Sell	5,786	1,231
27/11/2009	Buy	353	75
27/11/2009	Pur of Ord Shares	52,946	11,265
27/11/2009	Pur of Ord Shares	71,581	15,230
27/11/2009	Pur of Ord Shares	75,844	16,137
27/11/2009	Pur of Ord Shares	122,355	26,033
27/11/2009	B	35,367	7,541
27/11/2009	S	84,909	-18,053
30/11/2009	Sell	36,475	7,631
30/11/2009	Sell	54,710	11,446
30/11/2009	Sell	33,043	6,891
30/11/2009	Buy	56,383	11,731
30/11/2009	Sell	2,362	491
30/11/2009	S	10,542	-2,208
1/12/2009	Buy	7,542	1,536
1/12/2009	Sell	36,731	7,474
1/12/2009	Sell	36,731	7,474
1/12/2009	S	8,689	-1,769
2/12/2009	Buy	431	85
2/12/2009	Pur of Ord Shares	12,827	2,550
2/12/2009	B	98,126	19,547
2/12/2009	S	98,126	-19,547