



18 December 2014

APPOINTMENT OF KEITH SPENCE AS A DIRECTOR

Independence Group NL (“IGO” or the “Company”) is pleased to announce the appointment of Mr. Keith Spence as an independent non-executive director of the Company.

“The appointment of Keith Spence will add to the Board’s diverse range of resources industry experience and expertise,” Peter Bilbe, IGO Chairman said. “Keith Spence has worked with highly regarded resource and engineering companies in Australia and overseas including Woodside and Shell in senior executive roles and as a non-executive director and Chairman of the listed engineering company, Clough, for 5 years until its acquisition by Murray and Roberts in 2013. On behalf of the Company, I would like to welcome Keith to the Independence board.”

Background on Keith Spence, BSc (Geophysics) (Hons)

Mr Spence has over 30 years’ experience in the oil and gas industry, including 18 years with Shell and has a broad knowledge of the resources sector. He retired from Woodside in 2008 after a 14 year tenure in top executive positions in that company. Mr Spence held many roles during his period with Woodside, including Chief Operating Officer and Acting Chief Executive Officer.

Mr Spence chairs the Board of the National Offshore Petroleum Safety and Environmental Management Authority and the Industry Advisory Board of the Australian Centre for Energy and Process Training. He is a member of the Curtin University Council. He is Non-Executive Chairman of Geodynamics Limited and a Non-Executive Director of Oil Search Limited. Mr Spence joined the board of the then listed company Clough Limited in August 2008 and was Chairman from 2010 until its acquisition via scheme of arrangement by Murray and Roberts in 2013.

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