



21 March 2013

Australian Securities Exchange  
Company Announcements  
Level 4, 20 Bridge Street  
SYDNEY NSW 2000

### MANAGING DIRECTOR ON PERSONAL LEAVE

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**Independence Group NL** ("Company") (ASX: IGO) advises that Managing Director, Mr Chris Bonwick, is currently on personal leave. The Board expects Mr Bonwick to return to work during April.

For the duration of Mr Bonwick's leave Mr Brett Hartmann, the Company's Group Operations Manager, will be Acting Chief Executive Officer and will assume Mr Bonwick's responsibilities. Mr Hartmann is a qualified Mining Engineer with over 15 years' experience, and has been with the Company since 2004 (see summary of Mr Hartmann's experience attached).

The Board has full confidence in the Company's management team under the direction of Mr Hartmann and its ability to continue to successfully manage the Company's business and operations.

Yours sincerely

**Peter Bilbe**  
**Chairman**  
**Independence Group NL**

For further information contact:

Peter Bilbe  
Chairman  
Independence Group NL  
Ph: 08 9238 8300

Brett Hartmann  
Acting Chief Executive Officer  
Independence Group NL  
Ph: 08 9238 8300

**INDEPENDENCE GROUP NL**

Suite 4, Level 5 South Shore Centre |  
85 South Perth Esplanade,  
South Perth | Western Australia | 6151  
PO Box 496, South Perth WA 6951

ABN 46 092 786 304  
T +61 8 9238 8300  
F +61 8 9238 8399  
E [contact@igo.com.au](mailto:contact@igo.com.au)  
W [www.igo.com.au](http://www.igo.com.au)

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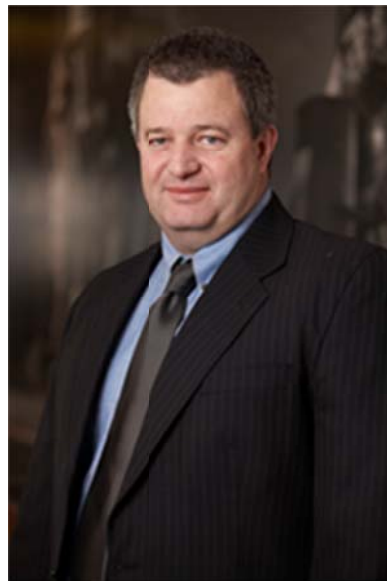
Independence Group

### Mr Brett Hartmann

Brett Hartmann is a qualified mining engineer with over 15 years' experience. Brett joined Independence Group NL via subsidiary company, Lightning Nickel Pty Ltd, in 2004 and was appointed Resident Manager of the Long Nickel Operation in 2005.

Brett was appointed to the position of Group Operations' Manager in 2010. With Independence Group's acquisition of the Jaguar Operation in 2011, Brett's technical expertise was integral in leading the Group to successfully achieving record production since the operation's inception.

Prior to joining Independence Group, Brett worked nationally in operational and contractual roles on a number of large scale operations. These include BHP Billiton's Cannington Mine Operation, Qld and the CSA Mine in Cobar, NSW. Brett's experience also extends to narrow vein underground mining operations, having worked at Norseman Gold WA, and the Miitel nickel operation, Kambalda WA.



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**F** +61 8 9238 8399

**E** [contact@igo.com.au](mailto:contact@igo.com.au)

**W** [www.igo.com.au](http://www.igo.com.au)

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